

12th Annual Virginia Occupational Safety and Health Conference



JUNE 6—JUNE 8, 2007

**THE HOTEL ROANOKE AND CONFERENCE CENTER
ROANOKE, VIRGINIA**

SPONSORED BY THE VIRGINIA DEPARTMENT OF LABOR AND INDUSTRY

OBJECTIVE:

To provide affordable safety and health training opportunities to employers, employees and safety and health professionals.

REGISTRATION:

Includes conference materials, continental breakfast, break refreshments, and lunch.

Registration Fee:

Prior to April 16, 2007—\$135

From April 16—June 1, 2007—\$145

On site —\$155 (Cash or check only)

Registration for the 10-Hour OSHA General Industry Course or the 10-Hour OSHA Construction Course—\$40

Registration includes 10-Hour course materials, break refreshments and continental breakfast.

Payment can be made by check, VISA, MasterCard or IAT. *Purchase orders and American Express will not be accepted.*

REFUNDS:

Cancellations **must be submitted in writing by May 11, 2007** in order to receive a refund. An administrative fee of \$15 will be charged for cancellation. Substitution of attendees is allowed but **notification is needed by May 11, 2007**. "No-shows" will not receive a refund.

CEUs have been applied for.

LODGING:

Reservations must be made directly with The Hotel Roanoke and Conference Center, 1-866-594-4722. Ask for the Virginia Occupational Safety and Health Conference (Department of Labor and Industry) rate which is **\$76- single and \$96-double**, or if you prefer you can make your reservations online at http://doubletree.hilton.com/en/dt/groups/personalized/roaswdt_vdl/index.jhtml. To receive this hotel rate, **reservations and deposits must be in by May 4, 2007**. Rooms must be guaranteed with either a credit card or first night's deposit.

PARKING: Parking for registered hotel guests is \$6.00 per vehicle per night for self parking and \$9.00 per vehicle for valet parking. Daily self-parking for non-guests is charged hourly with a maximum charge of \$5.00.

QUESTIONS? Call Sharon Holmes at (804) 786-5873.

Virginia Museum of Transportation

Join fellow conference attendees on a tour of the Virginia Museum of Transportation, Thursday June 7, 2007. Adults, \$6.50; and \$4.50 for children 3-11; under age 2 free. You can tour the State's official transportation museum located in Roanoke's historic freight station. For more information visit the Museum's web site at www.vmt.org.

MAJOR CONTRIBUTORS:

- **DRIVE SMART VIRGINIA**
- **COLONIAL AND TIDEWATER CHAPTERS OF THE AMERICAN SOCIETY OF SAFETY ENGINEERS**
- **CENTRAL & TIDEWATER VA SECTIONS OF THE AMERICAN INDUSTRIAL HYGIENE ASSOCIATION**
- **VIRGINIA AFL-CIO**
- **VIRGINIA STATE OCCUPATIONAL HEALTH NURSES**
- **CENTER FOR ORGANIZATIONAL & TECHNOLOGICAL ADVANCEMENT**

12TH ANNUAL VIRGINIA OCCUPATIONAL SAFETY AND HEALTH CONFERENCE

Tuesday, June 5, 2007

7:30 a.m. -5:30 p.m.

OSHA General Industry 10-Hour Course – *Nick Hart*
OSHA Construction 10-Hour Course

Wednesday, June 6, 2007

7:30 -10:30 a.m.

OSHA General Industry 10-Hour Course
OSHA Construction 10-Hour Course

Nick Hart Training Coordinator, Consultation Services Virginia
Department of Labor & Industry

Stuart Henderson Safety Officer
Southern Air

Dave Mazary, CSP, CHMM, REM, Safety/IH
VPP Coordinator
Giant Yorktown Refinery

Sharon L. Weers Morales, BSIE, M.A., CSP
Safety Engineer Senior
Virginia Department of Transportation

Warren Rice Manager, Consultation Services
Virginia Department of Labor & Industry

Justin Rogers Industrial Hygienist Consultant Senior
Virginia Department of Labor & Industry

Scott A. Shahan Employee Health & Safety Coordinator
Covalance Coated Products

Elizabeth Tomlin Safety Consultant Senior
Virginia Department of Labor & Industry

Wednesday, June 6, 2007

6:00 -7:00 a.m. Continental Breakfast for
Vendors and Staff

9:00-11:00 a.m. Drive Smart Virginia Traffic
Safety Seminar

9:00 a.m. Registration
Exhibits Open

11:45 a.m. -1:15 p.m. Lunch and
Conference Opening Remarks

C. Ray Davenport, Commissioner
Virginia Department of Labor
and Industry

Jennifer S. Wester
Director of Cooperative Programs
Virginia Department of Labor
and Industry

Conference Sessions

1:15-2:15 p.m. Breakout Sessions

1. **Residential Construction Issues** - *Kelley Dalton*,
Erie Insurance Group
2. **Fleet Safety in the I-81 Corridor** – *Drive Smart*
Virginia
3. **Painting by Numbers: How to Create a Portrait of**
Your Health & Safety Performance Through the
Use of Metrics - *James C. Wesdock, M.D., M.Ph.*,
Corporate Manager, Occupational Health. Alcoa Inc.

4. **Voluntary Protection Program Update** –
R. Davis Layne, Executive Director, VPP Participants
Association and *Milford Stern*, VPP Coordinator,
Virginia Department of Labor & Industry
5. **Compliance Recordkeeping: It's More than the 300**
Log – *Anna Jolly, J.D.*, CHMM, Circle Safety & Health
Consultants, LLC
6. **Fall Protection: Scaffolding and Ladders** – *Will*
Dickerson, Scaffolding Solutions

2:15 – 2:45 p.m. Break

2:45 - 3:45 p.m. Breakout Sessions

1. **How to Get the Most out of Your Safety Fair or**
Safety Day – *Mike LaPradd*, Huber Engineered Woods
and *Larry Shaffer*, International Paper
2. **Workers' Compensation: Return to Work Programs** –
Pam Carter, RN, COHNS, FAAOHN, Occupational Health,
Safety and Wellness Manager, Albermarle County
3. **Industrial Fire Response** – *Michelle Byrum*,
International Paper; *John Cotton*, Director \, EHS Security,
Ciba Specialty Chemicals, and *Mike LaPradd*, Huber
Engineered Woods
4. **Avoiding Crushed and Struck By Injuries** – *Paul*
Moore, NIOSH Division of Safety Research
5. **Engineering Out Hazards** - *TBA*
6. **Rodeo! Material Handler/Over The Road Driver**
Rodeo – *Allen Hatch*, Cargill and *James Watts*, BlueLinX

4:15 p.m. – Reception in Vendor area

Thursday, June 7 2007

6:45-7:45 a.m. Continental Breakfast

8:00 – 9:00 a.m. Breakout Sessions

1. **Painting by Numbers: How to Create a Portrait of**
Your Health & Safety Performance Through the Use
of Metrics – *James C. Wesdock, M.D., M.Ph.*, Corporate
Manager, Occupational Health, Alcoa Inc.
2. **Is It Surveillance or Safety? Electronic Monitoring**
for Occupational Safety – *Jan Thomas, Ph.D.*, Circle
Safety & Health Consultants, LLC and *Pam Haney*, Safety
Manager, Martin Horn, Inc.
3. **Perception is Reality: Using a Safety Culture Survey**
to Direct Culture Change – *Sherry R. Perdue, Ph.D.*,
Safety Performance Solutions
4. **Residential Construction Issues** – *Kelley Dalton*, Erie
Insurance Group
5. **Fatal Flaws: An Overview of Virginia's Job Fatalities**
- *C. Ray Davenport*, Commissioner, Virginia Department
of Labor and Industry
6. **Engineering Out Hazards** - *TBA*

9:00-9:30 a.m. Break

9:30 –10:30 a.m. Keynote Speaker: *E. Scott Geller, Ph.D.* -
Leading Organizational Change Through People-Based Safety

10:30-11:30 a.m. Breakout Sessions

1. **Is It Surveillance or Safety? Electronic Monitoring**
for Occupational Safety – *Jan Thomas, Ph.D.*, Circle
Safety & Health Consultants, LLC and *Pam Haney*, Safety
Manager, Martin Horn, Inc.
2. **Using Behavior-Based Safety Techniques to Address**
Ergonomic Issues – *Sherry R. Perdue, Ph.D.*, Safety
Performance Solutions
3. **Workers' Compensation:Return to Work Programs** –
Pam Carter, RN, COHNS, FAAOHN, Occupational Health,
Safety and Wellness Manager, Albermarle County

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4. **What Employers Need to Know About Asbestos** - *Gary W. Kendall, J.D.*
5. **Bloodborne Pathogens: Where is Your Stuff?** - *Wanda Jackson, Safety Specialist, City of Roanoke*
6. **Compliance Recordkeeping: It's More than the 300 Log** - *Anna Jolly, J.D., CHMM, Circle Safety & Health Consultants, LLC*

11:45 a.m. Lunch
Vendor Gifts Awarded

1:00-2:00 p.m. Breakout Sessions

1. **Multi-Employer Worksite Policy Update** - *Robert Feild, J.D., Virginia Department of Labor and Industry*
2. **Safe Work Practices for Arborists and Landscapers** - *Elizabeth Tomlin, Senior Safety Consultant, Virginia Department of Labor and Industry*
3. **What Employers Need to Know About Asbestos** - *Gary W. Kendall, J.D.*
4. **Hexavalent Chromium, Regulations and Hazards** - *Theresa Nelson, Newport News Shipbuilding and Drydock*
5. **Contingency Planning for Disasters** - *Susan Wilcox-Jones, CIH, Afton Chemical Corp.*
6. **Fall Protection: Scaffolding and Ladders** - *Will Dickerson, Scaffolding Solutions*

2:00- 2:15 p.m. Break

2:15- 3:15 p.m. Breakout Sessions

1. **Fun and Games with Safety Training and Incentives** - *Doug Black, Virginia Dept. of Corrections, and Jim Bryant, International Paper*
2. **Fatal Flaws: An Overview of Virginia's Job Fatalities** - *C. Ray Davenport, Commissioner, Virginia Department of Labor and Industry*
3. **Fieldsafe...Are They Really Safe? Handling A Remote Workforce** - *John Cotton, Director, EHS Security, Ciba Specialty Chemicals*
4. **Avoiding Crushed and Struck By Injuries** - *Paul Moore, NIOSH Division of Safety Research*
5. **Bloodborne Pathogens: Where is Your Stuff?** - *Wanda Jackson, Safety Specialist, City of Roanoke*
6. **Surviving Wellness: The Final Step to a Safe Workplace** - *Julie Ovale, SPHR, Employee Relations/EHS Leader, Advanced Services Inc/General Electric*

4:00-5:00 p.m. Question and Answer Roundtable -
VOSH Staff and Conference Speakers

Friday, June 8, 2007

6:45-7:45 a.m. Continental Breakfast

8:00-9:00 a.m. Breakout Sessions

1. **What to Expect When You Are Inspected** - *Paul Saunier, Senior Compliance Engineer and Debra Holman, Safety Senior Compliance Officer, Virginia Department of Labor and Industry*
2. **Multi-Employer Worksite Policy** - *Robert Feild, J.D., Virginia Department of Labor and Industry*

3. **Workplace Violence Prevention Survey Results** - *Bureau of Labor Statistics Staff*
4. **Hexavalent Chromium, Regulations and Hazards** - *Theresa Nelson, Newport News Shipbuilding and Drydock*
5. **Contingency Planning for Disasters** - *Susan Wilcox-Jones, CIH, Afton Chemical Corp.*
6. **Electrical Safety: An Old Problem with New Solutions** - *Vince Miller, Miller Safety Consultants, Ltd.*

9:00-9:30 a.m. Break

9:30-10:30 a.m. Breakout Sessions

1. **What to Expect When You Are Inspected** - *Paul Saunier, Senior Compliance Engineer and Debra Holman, Safety Senior Compliance Officer, Virginia Department of Labor and Industry*
2. **Safety Aspects of Alternative Fuels** - *Bert Polk, Vice President of Sales and Operations, James River Solutions*
3. **Workplace Violence Prevention Survey Results** - *Bureau of Labor Statistics Staff*
4. **Electrical Safety: An Old Problem with New Solutions** - *Vince Miller, Miller Safety Consultants, Ltd.*
5. **Safe Work Practices for Arborists and Landscapers** - *Elizabeth Tomlin, Senior Safety Consultant, Virginia Department of Labor and Industry*
6. **Safe Digging Around Utility Lines** - *Steve Light, Manager, Public Awareness and Training, Virginia Utility Protection Service*

10:30 - 11:30 a.m.

General Session - ***It Can Happen to You - Real Life VOSH Cases***

Glenn Cox, Director, Division of VOSH Programs, Virginia Department of Labor and Industry and VOSH Staff

11:30 a.m. Awarding of Major Prizes

12:00 p.m. Adjourn

**Virginia Department of
Labor and Industry
13 South 13th Street
Richmond, VA 23219
Phone (804) 371-2327
TDD (804) 786-2376
www.doli.virginia.gov**

**Questions? Contact Sharon Holmes
(804) 786-5873**

CONFERENCE SESSIONS

Please note: This is not a complete list of the conference sessions.

OSHA OUTREACH 10-Hour Safety Course for General Industry

This course covers the OSHA policies, procedures and standards, as well as general industry safety and health principles. Topics include scope and application of the OSHA general industry standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide. Upon successful course completion, the student will receive an OSHA general industry safety and health 10-hour course completion card.

OSHA OUTREACH 10-Hour Safety Course for Construction

This course covers OSHA policies, procedures and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide. Upon successful course completion, the student will receive an OSHA construction safety and health 10-hour course completion card.

How to Get the Most Out of Your Safety Fair or Safety Day

You will get to see how two sites have used the Safety Day/Fair event to increase safety awareness, improve morale and involve safety outside of the work environment. Both sites have different perspectives on scope and application of this event; however, they have reached the same result: employees motivated to be the best at safety.

RODEO! Material Handler/Over The Road Driver Rodeo

See how two different distribution sites set up successful competitions for their over-the-road drivers and material handling drivers. Both sites have seen increased productivity, decreased product/equipment damage and increased employee morale. While there may be only one champion, everyone comes out a winner!

Miss Utility - Safe Digging Around Utility Lines

What you need to know to protect your employees safety and your company's liability when digging around utility lines is necessary.

Fun and Games with Safety Training and Incentives

Get the latest on games and competitions guaranteed to keep your safety and health training and employee incentives in first place. You will see and experience the energy of these adaptive tools. Learn how to use these tools that have been successfully developed at their sites.

Electrical Safety – An Old Problem with New Solutions

This seminar will address the hazards of electricity, new laws and standards and new solutions to the problems we address in construction and industry.

Industrial Fire Response

This session will showcase three different sites' approach to the requirements of the Virginia Industrial Fire Brigade currently under formulation. Each site has unique hazards and specific responses prepared to meet these emergencies.

Voluntary Protection Program (VPP) Update

Find out the latest national and state information on the requirements and benefits of this prestigious safety recognition program. See if your site measures up to become a VPP STAR site.

Perception Is Reality: Using a Safety Culture Survey to Direct Culture Change

You can't manage what you can't measure. Reaching a world-class safety culture requires reliable tools to gauge your current strengths and weaknesses, direct your improvement efforts, and measure results. We'll take the mystery out of perception surveys by teaching participants what to look for in a survey, how to use it, and what to do with the results.

Is it Surveillance or Safety?

Electronic Monitoring for Occupational Safety

This session will introduce the benefits and issues surrounding the use of electronic monitoring of workplaces for the support of occupational safety. There will also be discussion on the spectrum of technologies available as well as the management and legal issues to consider. Several case studies will be provided to demonstrate the advantages of electronic monitoring. The session is appropriate for all levels of safety professionals within all sectors.

Using Behavior-Based Safety Techniques to Address Ergonomic Issues

A behavioral observation and feedback process should be an integral component of a comprehensive approach for identifying and controlling ergonomic hazards, serving as both an assessment tool and hazard reduction tool. This presentation will address the elements of a comprehensive ergonomics program and illustrate how a behavioral observation process fits within that program.

BloodBorne Pathogens: Where is Your Stuff?

This session will go over the regulatory basics and discuss Personal Protective Equipment (PPE) to help you decide what your specific tasks will be. Next, the kinds and types of PPE needed will be identified, and new PPE items will be demonstrated. Also discussed will be how to make sure you have what you need available at all times and how to protect yourself while not contaminating others.

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JUNE 6 - 8, 2007**

REGISTRATION FORM

Name _____ Title _____
Company Name _____ Address _____
City _____ State _____ Zip Code _____ Phone (_____) _____
Fax (_____) _____ E-mail: _____

Is this your first time attending the VOSH Conference? If yes, please check this box. ☐

REGISTRATION FEES:

Payment must be made by Check, Visa, Mastercard or IAT.

Prior to April 16, 2007 - \$135

From April 16 - June 1, 2007 - \$145

Onsite (Cash or check only) - \$155

Attend the 10-Hour OSHA General Industry Course or the 10-Hour OSHA Construction Course and pay \$40

☐ **I need a vegetarian meal.**

Please circle the sessions you are planning to attend below. Refer to the conference agenda for information. If you are not planning on attending any of the sessions on a particular day, simply put "N/A" at the end of the row for that particular day.

Wednesday, June 6, 2007, 1:15PM	1	2	3	4	5	6
Wednesday, June 6, 2007, 2:45PM	1	2	3	4	5	6
Thursday, June 7, 2007, 8:00AM	1	2	3	4	5	6
Thursday, June 7, 2007 10:30AM	1	2	3	4	5	6
Thursday, June 7, 2007 1:00 PM	1	2	3	4	5	6
Thursday, June 7, 2007 2:15PM	1	2	3	4	5	6
Friday, June 8, 2007 8:00AM	1	2	3	4	5	6
Friday, June 8, 2007 9:30 AM	1	2	3	4	5	6

Are you attending an OSHA 10-Hour Course? If yes, please check one of the boxes below.

OSHA 10 Hour General Industry Course June 5-6 ☐

OSHA 10 Hour Construction Course June 5-6 ☐

Sign up for the 10-Hour osha general industry course or the 10-Hour OSHA construction Course and pay \$40.

Sessions fill up quickly, so register for the conference today!

PAYMENT MUST ACCOMPANY REGISTRATION

☐ Check Amount Paid: \$ _____

Please make check payable to: **VA Dept. of Labor & Industry**

Fax Credit Card Registrations to (804) 371-7634

☐ VISA ☐ MASTERCARD

Amount Paid: _____

Credit card # _____ Expiration Date: _____/_____/_____

Card Holder's Signature: _____ Date _____

IAT (Inter-Agency Transfer) for State Agencies Only

Fax IAT registration form to: (804) 786-8418 Attention: Sharon Holmes

Amount Paid: \$ _____ IAT Contact Person: _____

Contact Phone #: _____ Ext _____

Payments should be mailed with registration form to:

VOSH Conference
Cooperative Programs
Department of Labor and Industry
13 South 13th Street
Richmond, VA 23219

Purchase orders and American Express will not be accepted.

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SPONSORED BY: Virginia Department of Labor and Industry
June 6-8, 2007

The Hotel Roanoke & Conference Center
110 Shenandoah Avenue
Roanoke, Virginia 24016
(540) 985-5900

Directions:

From North or South I-81

Exit 143 (I-581 South) to Exit 5. Bear right onto Wells Avenue. Parking straight ahead.

From 220N (Martinsville)

220N becomes I-581N. Take exit 4E (Orange Avenue). Take first right at traffic light onto Williamson Road. After the third traffic light, turn right on Shenandoah Avenue. Take the first right to main entrance of the hotel.

From 460W (Lynchburg)

460 becomes Orange Avenue. Turn left at the traffic light at Williamson Road and Orange Avenue. After the third traffic light, turn right on Shenandoah Avenue. Take the first right to main entrance of the hotel.



Don't miss keynote speaker, award winning author and expert on Behavior-Change Interventions E. Scott Geller!